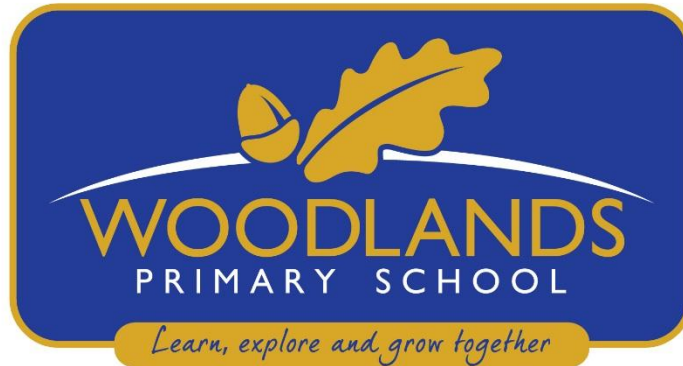


Woodlands Primary School

Smoking and E-Cigarette Policy



Written by	Vicki Lonie
Ratified by Governors	Summer 2026
Date for Review	Summer 2029
Signed – Chair of Governors	
Signed – Headteacher	
Is this an internal or external policy?	External
Is this based on a model policy?	Based on KCC model

This policy has been impact assessed by Vicki Lonie in order to ensure that it does not have an adverse effect on race, gender or disability equality

Introduction

Second-hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is:

'Safe, without risks to health'

Woodlands Primary School acknowledges that second-hand tobacco smoke is both a public and work place health hazard and in line with the legislation that came into effect on the 1st July 2007 banning smoking in the workplace, we have therefore adopted this smoking and e-cigarette policy.

Aims of the Policy

The policy seeks to:

- o Guarantee a healthy working environment and protect the current and future health of our pupils, employees and visitors
- o Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- o Comply with Health & Safety Legislation and Employment Law
- o Raise awareness of the dangers associated with exposure to tobacco smoke
- o Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the organisation/company.

This policy also refers to e-cigarettes (vapes). Whilst it is recognised that there is no current legislation banning these products, they remain unlicensed and little is known about the health risks they may cause. E-cigarettes contain liquid nicotine, flavour and other chemicals which is turned into vapour and is inhaled by the user. Our intention is to protect non-smokers from being exposed to these vapours which could be potentially harmful, and may cause safety concerns. We expect people who use e-cigarettes or 'vape' to use these devices at a reasonable distance from our establishments.

Visitors

All visitors, contractors and deliverers are required to abide by the Smoke Free Policy. Staff members are expected to inform customers or visitors of the contents of this policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in school vehicles or any vehicles being used on school business.

Support for smokers

Websites such as the NHS website can provide support to stop smoking: <https://www.nhs.uk/live-well/quit-smoking/nhs-stop-smoking-services-help-you-quit/>

Document History	
Date	Summary of changes
Summer 2020	Document approved with e-cigarette additions (2016 version)
Summer 2023	No changes (still current KCC model policy) except support website.
Summer 2026	No changes